



Address Health Worker Shortages With English Upskilling

With health worker shortages reaching critical levels, hospitals and clinics must tap new talent pools and leverage incumbent worker pools for high-demand jobs to meet the need – and build a workforce that reflects the linguistic and cultural diversity of the patients they serve. Immigrants, refugees, and speakers of other languages are the place to start. EnGen can help.

THE ENGEN SOLUTION

EnGen is a personalized, career-aligned, mobile-first English learning platform that connects immigrants, refugees, and speakers of other languages with English skills and career skills to connect with opportunities in high-demand fields. The platform offers more than 130 career-aligned courses for learners of all levels.

HEALTHCARE PATHWAYS INCLUDE:

- Allied Healthcare • Phlebotomy • Certified Nursing Assistants (CNA)
- Patient Care & Support • Pharmacy Technician
- Mental Health & Well-Being • Patient Care & Support
- Introduction to Medical Coding and Billing • Introduction to Medicine
- NCLEX • Emergency Medical Technician (EMT) • Sterile Processing

ENGEN IMPACT

EnGen helps learners reach their goals – at work and at home:

- ✓ **95%** improved their confidence in using English
- 📁 **92%** improved their English proficiency
- 📄 **87%** achieved a career or social goal.

EnGen is built with technology that has served over 4 million language learners worldwide.



LEARN HOW ENGEN CAN WORK AT YOUR ORGANIZATION.

ENGEN PARTNERSHIPS

EnGen works with 15 healthcare systems in 12 states across the country, connecting employees with career-aligned English upskilling courses.



“EnGen has demonstrated that MaineHealth is an organization that invests and supports our care team members’ educational journeys throughout their careers.”

– Jennifer O’Leary, Former Director, Maine Health Center for Workforce Development